


From: **Carol Hart** chart.nhwnc@gmail.com 
Subject: "Agenda Request"
Date: September 19, 2022 at 11:54 PM
To: MADLENA MINASIAN mminasian@nhwnc.net



Dear Madlena,

It is with a sad heart that I must agree to asking that you agendize and that the Board discuss a "Motion to Censure" Board member Garry Fordyce. As you've no doubt heard and observed in the past I am one of many Executive Officers, Board Members, Candidates, and even Stakeholder Nominees who have been aggressively attacked by Mr. Fordyce for everything from a word or phrase misspoken - to outrageous, untrue, and utterly unsubstantiated accusations of more than a procedural misstep (which of course can happen and should be corrected) but far, *far worse*. Mr. Fordyce has used variations of words such as collusion, conspiracy, fraud, falsification of records, and other false and absolutely heinous accusations which amount to character assassination and public humiliation.

Apparently this is all so that he can lay claim to the floor and stop each of the meetings *cold* - all to ensure that each and every participant will have no choice but to pay absolutely full attention to him as he declares his own righteousness while casting *terrible aspersions* even upon those of us who befriended him and devoted countless hours to counseling him as to how to go about raising points and questions without assaulting others.

I still believe that we can and must find ways to serve our stakeholders more efficiently but running one or more *personally motivated* smear campaigns is not the way to serve anyone's needs. We each have a right to form our own opinions and within reason to express those opinions which do in fact represent the shared concerns of our community. NC service is not about raising ourselves up or seeking any sort of profit. It's about raising up community spirit and building good, healthy, *positive* relationships within our community and throughout the City of LA - especially with our elected officials and the staff members who serve them.

I've read the rules governing us and taken all the training courses required of NC Board Members. While I can't claim to have memorized every word of our Bylaws, City Trainings, or the Brown Act, I have in fact studied them all - in an effort to gain an overall understanding of these rules and when in doubt, I contact our NEA asking for advice.

I understand that others have written to you requesting this agenda item due to Mr. Fordyce having violated various Standing Rules, the Code of Conduct, and Code of Civility. This is a very serious accusation so discussion could take up quite a long time as whoever wishes to make their case will need to lay things out clearly. I might be wrong since this has never been done before, but it seems to me that by the same token, time must also be allotted to Mr. Fordyce to answer *each* of the charges made against him.

I think organizing it all into individual charges as sub agenda items is likely the best way

...and organizing it all into a coherent whole is the biggest hurdle to meet, and we may, to proceed. Written statements and any documentation could be offered up to cover all the details, while spoken testimony should probably be somewhat limited timewise - or else we'll be facing another 4 hour meeting.

I wrote my testimony out in general terms *above* but I'll do my best to try to organize and link it to each of the individual rules violations, if my brain will let me do so.

Parents and respected elders taught me that people who have in fact been *falsely* accused by others should NOT stoop to trying to defend themselves against outrageous accusations as it only lowers one to the level of their accuser and that the average witness is unlikely to know who to trust under such circumstances - so it's a *LOSE-LOSE* situation.

Many people have in fact been falsely accused by Mr. Fordyce *repeatedly*, myself included. At this moment I can't provide the precise details or the documentation but I'll do what I can to retrieve some of it. Those of us who've done no wrong don't wish to waste our stakeholders' time trying to defend ourselves against false claims.

However, being accused in public of criminal *wrongdoing* is especially horrible. Even though we're not paid to do this work it constitutes a *hostile work environment* to which none of us should be subjected. I can't tell you which rule if any actually says that - but that's just *common courtesy*. We are here to serve, not to provide targets for someone looking to distinguish themselves for playing political games of "gotcha".

I've had an extremely long and difficult day so I'll sign off and send this to you.

I apologize for the delay and for anything I've forgotten but I'm not feeling very well.

Goodnight,

Carol N. Hart